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Thanulux Public Company Limited

The criteria for shareholders to propose agenda and/or to nominate candidates to be elected as Directors at the 2027 Annual General Meeting of Shareholders

1. Objectives

The Company realizes the rights and equitable treatments to all shareholders and the practice of Good Corporate Governance. The Company therefore gives the opportunity to shareholders to participate in proposing agenda and/or candidates to be elected as directors in the Company's 2027 Annual General Meeting of Shareholders in advance by following company's criteria.

2. Qualification of shareholders

Shareholders wishing to propose agenda and/or candidates to be elected as directors in the company's 2027 annual general meeting of shareholders must qualifications by laws are being a shareholder or group of shareholders with holding Company shares collectively at the minimum of 5 percent of total voting rights (minimum 15,231,133 shares).

3. The related documents

3.1 The evidence of shares holding such as share certificate, share certificate from broker or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

3.2 Shareholder identification

In case of Individual shareholder

A certified copy of the shareholder valid Identification Card or alien identification card or Passport (for foreigners).

In case of Juristic Person

A certified copy of juristic person certificate not exceeding 3 months and a certified copy valid Identification Card or Passport (for foreigners) or alien identification card of the authorized signature.

4. The criteria for proposing agenda

4.1 Process for proposing agenda.

(1) Completely fill in and sign the Agenda Proposal Form (Form A) and attach required documents as stated above.

(2) In case a group of shareholders wishes to propose agenda, each shareholder must individually fill in and sign Form A. All documents should be gathered into one set and identified one person to be contact person with the Company.

(3) In case a shareholder would like to propose more than 1 agenda, such shareholders shall fill and sign Form A for each agenda including attach support documents as already stated therein, then combine all documents into one set.

4.2 The proposal that will not be placed on the Agenda

(1) Proposal proposed by shareholders who are not qualified, unable to provide complete and correct information and evidence, or not able to propose on the time set forth.

(2) Proposal that is about normal business operation and allegation made by shareholders which do not present reasonable cause to suspect the abnormality of the said business operation.

(3) Proposal that is beyond authority of the Company to conduct in order to meet the expected outcome.

(4) Proposal that have been previously proposed to Annual General Meeting of Shareholder during the past 12 months and were supported by less than ten percent of total voting rights of the Company. It is exceptional if the facts in the latter proposals are changed significantly from the previous one.

(5) Proposal that violates to the laws, notifications, regulations, rules and procedure of government or authority or proposal that is not corresponding to the company objective, Articles of Association, resolutions of Shareholder Meeting and the principles of Good Corporate Governance.

(6) Proposal that the company has been operated.

(7) Other matters corresponding to notification of Capital Market Supervisory Board.

4.3 Procedure

(1) The Company Secretary will consider in prior. If the information is complete, the Company Secretary will propose to Board of Directors for consideration. The Board of Directors judgment is deemed the matter comes to an end.

(2) The approved proposal will be contained in agenda of the 2027 Annual General Meeting of Shareholder and published in the Notice of the Annual General Meeting of Shareholder including the Directors' opinion.

(3) For disapproved proposal, The Company will inform in the agenda for acknowledgement in the Annual General Meeting of Shareholder including reasons.

5. <u>The criteria for nominating candidate to be company's director</u>

5.1 The process for proposing candidate

Shareholders who possess all qualifications compliance with the mentioned principle can propose candidate to be company's director, the processing are:

(1) Completely fill in and sign the Candidate Nomination Form (Form B) and attach the required documents as stated above.

(2) In case more than one shareholder wants to nominate person to be elected as the Company's director, each shareholder must individually fill in and sign Form B. All documents should be gathered into one set and identify one person to be a coordinator with the Company.

(3) In case a shareholder wants to nominate more than one person to be elected as company director, such shareholder shall fill and sign Form B for each nominated person including attach support documents as already stated therein, then combine all documents into one set.

(4) Completely fill in Profile of Nominated Persons (Form C) with signature and attach the required documents for consideration such as ID Card or passport (for foreigners) and House Registration, educational certificate and the present working document or the latest with certification true and correct. In case of nomination more than 1 person, fill in the one form per one person.

5.2 Qualifications of Directors/Independent Directors

(1) Be qualified and possess none of the characteristics prohibited under the Act and the related Notification.

(2) Be knowledgeable, capable and possess a variety of skills and working experiences that are beneficial for the Company.

(3) Be capable of providing leadership, vision, ethic and independent in making decision for the optimum benefit of the Company and shareholders and able to use knowledge, capability and experiences for the business conduct and truly interested in Company's business.

5.3 Procedure

(1) The Company Secretary will consider in prior. If the information is complete, the Company Secretary will propose to the Nominating Committee to consider the qualification as stated and propose to the Board of Directors for consideration. The Board of Directors' judgement is deemed the matter comes to an end.

(2) The approved person will be proposed in the agenda of Director Election in the 2026 Annual General Shareholder Meeting and published in the Notice of Annual General Meeting of Shareholder including the Directors' opinion.

(3) For disapproved person, the Company will inform in the Annual General Meeting of Shareholder including reasons.

6. <u>Channels for submitting the proposal</u>

Shareholders can submit the proposal through channels as follows:

6.1. Send signed documents and various evidence as supporting documents for Board of Directors' consideration by registered mail to:

Ms. Wichitra Pansaeng (Company Secretary)
Thanulux Public Company Limited
989 Kingbridge Tower, 33rd Floor, Rama 3 Road, Bangpongpang,
Yannawa Bangkok 10120

6.2. For further information required call the Company Secretary Tel. 02 294 2999

7. <u>The submission period</u>

Shareholders can submit the proposal from December 1 to December 31, 2026. As such, postmarked date on the envelope will be accounted for.

Thanulux Public Company Limited
Annual General Meeting of Shareholders for the year 2027
Agenda Proposal Form (Form A)

Date.....

1. General Data

Name–Surname of proposer : .....

Present Address / Contact Address :

Address.....Village/Building.....Moo.....Soi.....

Road.....SubDistrict.....District.....

Province.....Postal Code.....Country .....

Telephone No. .....Fax No. ..... E-mail .....

Oversea address: (In case of Foreigners, please specify the contact oversea address)

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2. No. of Shareholding : ..... shares

3. Proposed Agenda :.....

Objective : [ ] For approval or consideration [ ] For acknowledgement

Details including reasonable Supporting : .....

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Supporting documents : .....

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4. The evidence of shareholders to submit herewith the proposal

4.1 The evidence of shareholding such as share certificate, share certificate from broker or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

4.2 Shareholder identification

- In case of Individual shareholder
  A certified copy of the shareholder valid Identification Card or Passport (for foreigners) or alien identification card.

- In case of Juristic Person
  A certified copy of juristic person certificate not exceeding 3 months and a certified copy valid Identification Card or Passport (for foreigners) or alien identification card of the authorized signature.

5. The Certification

I certify that the information provided above and supporting documents submitted herewith are complete and true and I give my permission to Company disclose such information and supporting documents as stated above.

Signature ..... Shareholder

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Thanulux Public Company Limited
Annual General Meeting of Shareholders for the year 2027
Candidate Nomination (Form B)

Date.....

1. General Data

Name–Surname of proposer :.....

Present Address / Contact Address :

Address.....Village/Building.....Moo.....Soi.....

Road.....Subdistrict.....District.....

Province.....Postal Code..... Country .....

Telephone No. ..... Fax No. ..... E-mail .....

Oversea address: (In case of Foreigners, please specify the contact oversea address)

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2. No. of Shareholding :..... shares

3. Name of Nomination of Candidate to be elected as Company Director : .....

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4. The evidence of shareholders to submit herewith the proposal

4.1 **The evidence of shareholding** such as share certificate, share certificate from broker or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

4.2. Shareholder identification

- <u>In case of Individual shareholder</u>
  A certified copy of the shareholder valid Identification Card or Passport (for foreigners) or alien identification card.

- <u>In case of Juristic Person</u>
  A certified copy of juristic person certificate not exceeding 3 months and a certified copy valid Identification Card or Passport (for foreigners) or alien identification card of the authorized signature.

5. The Certification

I certify that the information provided above and supporting documents submitted herewith are complete and true and I give my permission to Company disclose such information and supporting documents as stated above.

Signature .....Shareholder

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Thanulux Public Company Limited
Annual General Meeting of Shareholders for the year 2027
Profile of Nominated Person (Form C)

Date.....

1. General Data of Candidate

(1) Name–Surname (Thai)..... (Earlier family name.....)

(English).....

(2) Date of Birth .....Age .....Years Nationality.....

(3) Marital Status [ ] Single [ ] Married [ ] Divorce

(4) Spouse's Name ..... (Earlier family name .....)

(5) Children's Details

Children Name	Date of Birth	Age (Year)	Office Name
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....

2. Present Address

(1) Company Address

Company Name .....

Address.....Soi.....Road.....

Sub-District.....District.....Province.....

Postal Code ..... Telephone No. .....

(2) Contact Address

Company Name .....

Address.....Soi.....Road.....

Sub-District.....District.....Province .....

Postal Code ..... Telephone No. .....

3. Professional Qualification

(1) Education Qualification

Institute Name	Qualification/Major	Graduate Year
.....	.....	.....
.....	.....	.....
.....	.....	.....

(2) Training programs of Thai Institute of Directors Association

Program	Year
.....	.....
.....	.....

4. Work Experiences

Period	Company Name	Business Type	Position
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....

5. Job responsibility at the present position

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6. Shareholding in Thanulux Public Company Limited, on.....(Nomination Date)

Common shares.....Shares

Spouse's Common Shares .....Shares

Under-age Children

(1) Name.....common shares .....shares

(2) Name.....common shares.....shares

7. Related business of yourself, spouse and under-age children

Company Name	Business Type	Related Person	% of shareholding	Position in Related Company	Since Year
.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....

Remarked : All business now serving as Directors or Executives, and business now holding more than 1.0 percent of all shares sold of those businesses.

8. Litigation Record (Except petty offence)

Court	Status (Plaintiff/ Defendant/ Pleader)	Type of Suit (Civil/Criminal/ Bankruptcy)	Charge/Count	Litigated sum	Suit No	Judgment
.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....	.....

9. Required documents certified by nominated candidates

(1) Copy of ID Card

(2) Copy of house registration

(3) Copy of Passport (for foreigners)

(4) Copies of education certificate

(5) Reference letter from a present or latest company

I (Mr./Mrs./Miss.) .....give consent and information as stated above for the nomination and appointment as Company's Director and certify that the information provided above is complete and true, and supporting documents submitted are true and I give my permission to Company disclose such information and supporting documents as stated above.

Signature..... Nominated Person

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