

Document for Agenda Item 4

Curriculum vitae of persons nominated for the election of Directors to replace those who retire

1. **Name-Surname** : Mr. Kittichai Treerachataphong
- Age** : 47 Years old
- Nationality** : Thai
- Education** : - Young – Executive MBA,
Chulalongkorn University
- Bachelor’s Degree of Faculty of Commerce
and Accountancy, Department of Finance,
and Banking, Chulalongkorn University
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- Director’s training program** : - CG in New Normal 2025,
Thai Institute of Directors Association (IOD)
- Subsidiary Governance Program (SGP) 12/2025,
Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) 336/2023,
Thai Institute of Directors Association (IOD)
- How to Develop a Risk Management Plan (HRP) 34/2566,
Thai Institute of Directors Association (IOD)
- Other Training program** : - TLCA Executive Development Program (Batch 7th),
Thai Listed Companies Association
- Intermediate Certificate course of Young Leadership in Democratic
Governance (Batch 3rd) (Por Nor Por 3), King Prajadhipok’s Institute
- Ultra Wealth Group Certificate (Batch 2nd) (Invest like a Master),
The Thai Institute of Banking and Finance Association
- Top Executive Program in Commerce and Trade (TEPCoT) (Batch 14th),
Commerce Academy, University of the Thai Chamber of Commerce
- Position in the Company** : - Director
- Executive Director
- Corporate Governance, Risk Management and Sustainability
Committee Member
- Chief Executive Officer
- Chief Strategy Officer
- Years of being the Company’s Director** : 3 Years (Being the Company’s Director since December 8th, 2022)
- Years in total until end of this tenure** : 3 Years
- Shareholding (including shares held by spouse and children who have not attained legal age)** : 900,050 (0.30 %)

Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business
Qty	Type of Directors / Executives		
1	2009 - 2020 Managing Director RBH OSK Securities (Thailand) Public Company Limited	10	-None-

Meeting Attendance in 2025 : - Board of Directors 11/11 Times
- Executive Director Committee 11/11 Times
- Corporate Governance, Risk Management and Sustainability Committee 2/2 Times
- Annual General Meeting of Shareholders 1/1 Time

Specialization : Business Administration, Organization Management, Secured Lending Business, Real Estate Business, Strategic Planning

Director Nomination Type : The Company's Director, Executive Director, Corporate Governance, Risk Management and Sustainability Committee Member and Authorized Director who was considered by Nomination and Remuneration Committee and the Board of Directors.

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property committed dishonestly.

- 2. Name-Surname** : Ms. Suthida Jongjenkit
- Age** : 41 Years old
- Nationality** : Thai
- Education** : - Master of Science in Finance,
University of Texas at Dallas, USA
GPA: 4.00 (Dean's Excellence Scholarship Award)
- Bachelor's degree Faculty of Commerce and
Accountancy, Department of Accounting,
Thammasat University,
GPA: 3.63 (1st Class honors)
- Director's training program** : - CG in New Normal 2025,
Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation program (BNCP) 17/2023,
Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) 297/2023,
Thai Institute of Directors Association (IOD)
- Company Secretary Program (CSP 132/2022),
Thai Institute of Directors Association (IOD)
- Boardroom Success through Financing & Investment (BFI 6/2019),
Thai Institute of Directors Association (IOD)
- Other Training program** : - Net Zero CEO (Batch 1st) (1 Oct 2024 - 21 Jan 2025),
Kasikornbank Public Company Limited
- Corporate Innovation Summit 2023, Rise
- Transfer pricing Strategies for transferring profits to affiliates 2023,
Omega Worldclass
- Position in the Company** : - Director
- Executive Director
- Nomination and Remuneration Committee Member
- Corporate Governance, Risk Management and Sustainability
Committee Member
- Years of being the Company's Director** : 3 Years (Being the Company's Director since December 8th, 2022)
- Years in total until end of this tenure** : 3 Years
- Shareholding (including shares held by spouse and children who have not attained legal age)** : 308,300 (0.10 %)



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business
Qty	Type of Directors / Executives		
4	2025 - Present Director People's Garment Public Company Limited	11	-None-
	2025 - Present Director ICC International Public Company Limited		
	2025 - Present Director President Bakery Public Company Limited		
	2024 - Present President / Executive Director / Corporate Sustainability Committee Saha Pathana Inter-Holding Public Company Limited		

Meeting Attendance in 2025

- : - Board of Directors 11/11 Times
- Executive Director Committee 11/11 Times
- Nomination and Remuneration Committee Member 3/3 Times
- Corporate Governance, Risk Management and Sustainability Committee 2/2 Times
- Annual General Meeting of Shareholders 1/1 Time

Specialization : Accounting and Finance, Investment, Business Administration, Strategic Planning, Organization Management.

Director Nomination Type : The Company's Director, Executive Director, Nomination and Remuneration Committee Member, Corporate Governance Risk Management and Sustainability Committee Member and Authorized Director who was considered by Nomination and Remuneration Committee and the Board of Directors.

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property committed dishonestly.

Holding position in other businesses or organizations In the past year that had a significant impact on time dedication. : -None-

3. Name-Surname : Mr. Nuntawat Surawatsatien
Age : 42 Years old
Nationality : Thai
Education : - Master's degree of Financial
(Investment Management) Warwick
Business School, University of Warwick,
United Kingdom
- Bachelor's Degree of Business
Administration (BBA),
Chulalongkorn University



Director's training program : - CG in New Normal 2025,
Thai Institute of Directors Association (IOD)
- Subsidiary Governance Program (SGP) 12/2025,
Thai Institute of Directors Association (IOD)
- ESG in the Boardroom: A Practical Guide for Board (ESG) 9/2025,
Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) 360/2024,
Thai Institute of Directors Association (IOD)
- How to Develop a Risk Management Plan (HRP) 35/2023,
Thai Institute of Directors Association (IOD)

Other Training program : - TLCA CFO Professional Development Program (TLCA CFO CPD)
No. 6/2025 Topic "Green Bonds and Sustainable Benefits",
Thai Listed Companies Association
- TLCA CFO Professional Development Program (TLCA CFO CPD)
No. 5/2025 Topic "Accounting System Implementation",
Thai Listed Companies Association
- TLCA CFO Professional Development Program (TLCA CFO CPD)
No. 4/2025 Topic "Climate-Related Financial Reporting Standards",
Thai Listed Companies Association
- TLCA CFO Professional Development Program (TLCA CFO CPD)
No. 2/2025 Topic "Digital Asset: Utility Token",
Thai Listed Companies Association
- CFO Refresher Course 2023,
The Stock Exchange of Thailand

Position in the Company : - Director
- Corporate Governance, Risk Management and Sustainability
Committee Member
- Chief Financial Officer

Years of being the : 2 Years (Being the Company's Director since April 22nd, 2024)

Company's Director

Years in total until end of : 2 Years
this tenure

Shareholding (including : -None-
shares held by spouse and
children who have not
attained legal age)

Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business
Qty	Type of Directors / Executives		
1	2016 - 2023 Executive Vice President, Corporate Banking The Siam Commercial Bank Public Company Limited	3	-None-

Meeting Attendance in 2024 : - Board of Directors 11/11 Times
- Corporate Governance, Risk 2/2 Times
Management and Sustainability
Committee
- Annual General Meeting of Shareholders 1/1 Time

Specialization : Accounting and Finance, Investment, Business Administration,
Strategic Planning and Organization Management

Director Nomination Type : The Company's Director, Corporate Governance
Risk Management and Sustainability Committee Member and
Authorized Director who was considered by Nomination and
Remuneration Committee and the Board of Directors.

Prohibited Characteristic : No record of criminal charges in relation to offence relating to
property committed dishonestly.

**Holding position in other
businesses or organizations In
the past year that had a
significant impact on time
dedication.** : -None-

4. Name-Surname : Mr. Maris Sangiampongsa
Age : 67 Years old
Nationality : Thai
Education : - Master of Arts (International Relations),
 Ohio University, USA
 - Bachelor of Arts (Political and Government),
 Ramkhamhaeng University

Director's training program : - Director Certificate Program (DCP/2022),
 Thai Institute of Directors Association (IOD)

Position in the Company : - Independent Director
 - Audit Committee Member

Years of being the Company's Director : 7 Months (Being the Company's Director since September 25th, 2025)
Years in total until end of this tenure : 7 Months
Shareholding (including shares held by spouse and children who have not attained legal age) : -None-



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business
Qty	Type of Directors / Executives		
1	2020 - 2023 Independent Director / Audit Committee Thanulux Public Company Limited	2	-None-

Meeting Attendance in 2024 : - Board of Directors 2/2 Times
 - Audit Committee Member 1/1 Times

Specialization : Strategic and Governance Management

Director Nomination Type : The Company's Independent Director and Audit Committee Member who was considered by Nomination and Remuneration Committee and the Board of Directors

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property committed dishonestly.

Holding position in other businesses or organizations In the past year that had a significant impact on time dedication. : -None-

Additional Qualifications for the Nominated Independent Director:

being/not being vested interests with any following items with company / parent company / affiliated / associated company / major shareholders or control person of the company at present or during the past two years	
- Being / not being a director who take part in the management, an officer, employees or advisor who receives regular salary	-None-
- Being / not being professional service providers (e.g., auditors, legal advisors)	-None-
- Having / not having material business relationships with Company that may affect their independence (e.g., buying / selling of raw materials / goods / services /lending and borrowing)	-None-
- Being / not being a person who is closed relationship to executive or major shareholders of Company /subsidiary	-None-
- Being / not being a director who was appointed for the representative of Company's Director, major shareholders or shareholders who's connected person of major shareholders	-None-