

Document for Agenda Item 5 and Item 8
Curriculum vitae of persons nominated for the election of Directors to replace those who retire

- 1. Name-Surname** : Mr. Thamarat Chokwatana
- Age** : 54 years old
- Nationality** : Thai
- Education** : - Bachelor's degree of Arts, Assumption University
- Director's training program** : - Company Secretary Program (CSP 31/2009), Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP 68/2005), Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP 3/2003), Thai Institute of Directors Association (IOD)
- Position in the Company** : - Chairman of the Board of Directors
- Years of being the Company's Director** : 7 years (being the Company's Director since July 11th, 2016)
- Years in total until end of this tenure** : 7 years
- Shareholding (including shares held by spouse and children who have not attained legal age)** : 362,637 shares or 0.12%



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business	
Qty	Type of Directors / Executives			
3	1. I.C.C. International Public Company Limited 2. Thai Wacoal Public Company Limited 3. Saha Phatanapibul Public Company Limited	45	-None-	-None-

- Meeting Attendance in 2023** : Board of Directors 8/10 time
 Non-Executive Director Committee 1/1 time
- Specialization** : Business Administration, Organization Management
- Director Nomination Type** : The Company's Director who was considered by Nomination and Remuneration Committee and the Board of Directors
- Prohibited Characteristic** : No record of criminal charges in relation to offence relating to property committed dishonestly.
- Holding position in other businesses or organizations In the past year that had a significant impact on time dedication.** : -None-

2. **Name-Surname** : Mr. Surayut Thavikulwat
Age : 51 years old
Nationality : Thai
Education : - Master's degree of Business Administration (MBA), Ross School of Business, University of Michigan-Ann Arbor, United States
- Bachelor's degree of Faculty of Commerce and Accountancy, Chulalongkorn University
Director's training program : - TLCA Executive Development Program (Batch 7th) 2012, Thai Listed Companies Association
- Bhumipalung Phadin Course (Batch 1st) 2013, Chulalongkorn University
- Certificate of How to Develop a Risk Management Plan (HRP) 2015, Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) 2017, Thai Institute of Directors Association (IOD)
- Positive Business Strategic Management Program (The Master) 2018 (Batch 4th), Institute of Strategic and Appreciative Business Thailand (iSAB)
Position in the Company : - Director
- Executive Director
- Nomination and Remuneration Committee Member
Years of being the Company's Director : 1 years (being the Company's Director since December 7th, 2022)
Years in total until end of this tenure : 1 years
Shareholding (including shares held by spouse and children who have not attained legal age) : -None-



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business	
Qty	Type of Directors / Executives			
1	1.BTS Group Holdings Public Company Limited	1	-None-	-None-

- Meeting Attendance in 2023** : Board of Directors 10/10 time
Executive Committee 9/12 time
Specialization : Finance and Investment, Organization Management
Director Nomination Type : The Company's Director, Executive Committee, and Nomination and Remuneration Committee Member who was considered by Nomination and Remuneration Committee and the Board of Directors
Prohibited Characteristic : No record of criminal charges in relation to offence relating to property committed dishonestly.

(Translation)

Enclosure 3

**Holding position in other : -None-
businesses or organizations In the
past year that had a significant
impact on time dedication.**

- 3. Name-Surname** : Mr. Vittawat Panpanich
- Age** : 41 years old
- Nationality** : Thai
- Education** : - Master's degree of Business Administration (MBA), Judge Business School, University of Cambridge, United Kingdom
- Bachelor's degree of Business Administration (BBA), Chulalongkorn Business School, Chulalongkorn University
- Director's training program** : - Director Accreditation Program (DAP138/2017), Thai Institute of Directors Association (IOD)
- Position in the Company** : - Independent Director
- Audit Committee
- Years of being the Company's Director** : 1 years (being the Company's Director since December 8th, 2022)
- Years in total until end of this tenure** : 1 years
- Shareholding (including shares held by spouse and children who have not attained legal age)** : 16,356 shares or 0.01%



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business	
Qty	Type of Directors / Executives			
-None-	-None-	4	-None-	-None-

- Meeting Attendance in 2023** : - Board of Directors 10/10 time
- Audit Committee 4/4 time
- Non-Executive Director Committee 1/1 time
- Specialization** : Organization Management, Finance and Investment and Accounting
- Director Nomination Type** : The Company's Director who was considered by Nomination and Remuneration Committee and the Board of Directors
- Prohibited Characteristic** : No record of criminal charges in relation to offence relating to property committed dishonestly.
- Holding position in other businesses or organizations In the past year that had a significant impact on time dedication.** : -None-

being/not being vested interests with any following items with company / parent company / affiliated / associated company / major shareholders or control person of the company at present or during the past two years	
- Being / not being a director who take part in the management, an officer, employees or advisor who receives regular salary	None
- Being / not being professional service providers (e.g., auditors, legal advisors)	None
- Having / not having material business relationships with Company that may affect their independence (e.g., buying / selling of raw materials / goods / services /lending and borrowing)	None
- Being / not being a person who is closed relationship to executive or major shareholders of Company /subsidiary	None
- Being / not being a director who was appointed for the representative of Company's Director, major shareholders or shareholders who's connected person of major shareholders	None

- 4. Name-Surname** : Mr. Nuntawat Surawatsatien
- Age** : 40 years old
- Nationality** : Thai
- Education** : - Master's degree of Finance (Investment Management), Warwick Business School, University of Warwick, United Kingdom
- Bachelor's degree of Business Administration (BBA), Chulalongkorn University
- Director's training program** : - How to Develop a Risk Management Plan (HRP) 35/2023, Thai Institute of Directors Association (IOD)
- CFO Refresher Course 2023, The Stock Exchange of Thailand
- TLCA CFO CPD No. 7/2023 "Economic Update for CFO", Thai Listed Companies Association
- TLCA CFO Professional Development Program (TLCA CFO CPD) No. 8/2023 "Guidelines for issuing and offering debt instruments for environmental conservation", Thai Listed Companies Association
- Position in the Company** : - Chief Financial Officer
- Corporate Governance, Risk Management and Sustainability Committee Member
- Years of being the Company's Director** : - (being the Company's Director since June 1st, 2023)
- Years in total until end of this tenure** : -
- Shareholding (including shares held by spouse and children who have not attained legal age)** : -None-



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business	
Qty	Type of Directors / Executives			
-None-	-None-	-None-	-None-	-None-

- Meeting Attendance in 2023** : -None-
- Specialization** : Finance and Accounting
- Director Nomination Type** : The Company's Director who was considered by Nomination and Remuneration Committee and the Board of Directors
- Prohibited Characteristic** : No record of criminal charges in relation to offence relating to property committed dishonestly.
- Holding position in other businesses or organizations In the past year that had a significant impact on time dedication.** : -None-

5. **Name-Surname** : Mr. Yotsakorn Srisuksawadi
- Age** : 39 years old
- Nationality** : Thai
- Education** : - Master's degree of Business Administration (MBA - Finance), Kellogg School of Management, Northwestern University, United States
- Bachelor's degree of Arts in Economics (International Program), Thammasat University
- Director's training program** : - Risk Management Program for Corporate Leaders (RCL) 33/2023, Thai Institute of Directors (IOD)
- Position in the Company** : - Chief Investment Officer
- Company Secretary
- Corporate Governance, Risk Management and Sustainability Committee Member
- Years of being the Company's Director** : - (being the Company's Director since June 1st, 2023)
- Years in total until end of this tenure** : -
- Shareholding (including shares held by spouse and children who have not attained legal age)** : 5,100 shares or 0.00%



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business	
Qty	Type of Directors / Executives			
-None-	-None-	-None-	-None-	-None-

- Meeting Attendance in 2023** : -None-
- Specialization** : Strategy, Finance and Investment, Negotiation and Real Estate
- Director Nomination Type** : The Company's Director who was considered by Nomination and Remuneration Committee and the Board of Directors
- Prohibited Characteristic** : No record of criminal charges in relation to offence relating to property committed dishonestly.
- Holding position in other businesses or organizations In the past year that had a significant impact on time dedication.** : -None-

- 6. Name-Surname** : Mr. Pravej Ongartsittikul
- Age** : 68 years old
- Nationality** : Thai
- Education** : - Master's degree of Business Administration in Decision Support Systems, New Hampshire College, United States
- Master's degree of Business Administration in Finance, New Hampshire College, United States
- Bachelor's degree of Accountancy, Chulalongkorn University
- Director's training program** : - Designated Chartered Bank Auditor (#3167) and Chartered Bank EDP Auditor (#898), Bank Administration Institute, Chicago, Illinois, United States
- Ethical Leadership Program (ELP) 2017, Thai Institute of Directors (IOD)
- Corporate Governance for Capital Market Intermediaries (CGI) 2016, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) 2007, Thai Institute of Directors (IOD)
- Advanced Senior Executive Program (ASEP), Northwestern University (Kellogg), United States
- Position in the Company** : -None-
- Years of being the Company's Director** : - Year
- Years in total until end of this tenure** : - Year
- Shareholding (including shares held by spouse and children who have not attained legal age)** : -None-



Experiences (excluding the Company's subsidiaries)

Listed Companies		Other Companies (Non-listed companies)	Position in Competitive Business / Related to the Company's Business	
Qty	Type of Directors / Executives			
6	1. Samsung Life Insurance (Thailand) Public 2. AIRA Securities Public Company Limited 3. Standard Chartered Bank (Thai) Public Company Limited 4. Muang Thai Insurance Public Company Limited	2	-None-	-None-

5. Nok Airline Public Company Limited			
6. CIMB Thai Bank Public Company Limited			

Meeting Attendance in 2023 : -None-

Specialization : Finance and Investment and Accounting, Internal Control, Risk Management, Organization Management

Director Nomination Type : The Company's Director who was considered by Nomination and Remuneration Committee and the Board of Directors

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property committed dishonestly.

Holding position in other businesses or organizations In the past year that had a significant impact on time dedication. : -None-

being/not being vested interests with any following items with company / parent company / affiliated / associated company / major shareholders or control person of the company at present or during the past two years	
- Being / not being a director who take part in the management, an officer, employees or advisor who receives regular salary	None
- Being / not being professional service providers (e.g., auditors, legal advisors)	None
- Having / not having material business relationships with Company that may affect their independence (e.g., buying / selling of raw materials / goods / services /lending and borrowing)	None
- Being / not being a person who is closed relationship to executive or major shareholders of Company /subsidiary	None
- Being / not being a director who was appointed for the representative of Company's Director, major shareholders or shareholders who's connected person of major shareholders	None